

February 25, 2025

JX Advanced Metals Corporation

Announcement of Organizational Changes

JX Advanced Metals Corporation (President: Hayashi Yoichi; "the Company") will implement the following organizational change effective April 1, 2025.

1. Introduction of Business Group System and Establishment of Advanced Materials Group and Resources and Metals Group

The Advanced Materials Group and the Resources and Metals Group will be created. The Advanced Materials Group will comprise the Thin Film Materials Division, Tantalum and Niobium Division, Functional Materials Division, and Technology Group Crystalline Material Business Promotion Department. The Resources and Metals Group will comprise the Mineral Resources Division and Metals and Recycling Division. This will enable each business to independently advance initiatives aimed at realizing the JX Advanced Metals Group 2040 Long-Term Vision, such as accelerating the growth of the advanced materials business, which is the core of the Company's growth strategy, and strengthening the resources and metals business through efficient asset management. Additionally, consolidating the management departments of each division will streamline the organization and accelerate the fluidity and sharing of personnel within the business groups.

2. Reorganization of ESG Promotion Department and Public Relations and Investor Relations Department into Corporate Communication Department and Corporate Planning Department (IR) and Establishment of Sustainability Promotion Office within the Corporate Communication Department

To conduct strategic IR activities integrated with management strategy formulation and promotion, the IR functions within the Public Relations and Investor Relations Department will be transferred to the Corporate Planning Department. Meanwhile, the public relations functions of the Public Relations and Investor Relations Department will be integrated with the ESG Promotion Department to establish the Corporate Communication Department, creating a system to effectively promote dialogue with diverse stakeholders. To promote sustainability, the Sustainability Promotion Office will be established within the Corporate Communication Department, further strengthening information dissemination and internal communication. Additionally, this reorganization reaffirms that sustainability promotion is not limited to specific departments, but is inherent to the business and should be conducted company-wide.

JX Advanced Metals Corporation Old and New Organization Charts

Organization Structure (as of February 25, 2025)

Organization Structure (as of April 1, 2025)

