

February 25, 2026  
JX Advanced Metals Corporation

## **Announcement of Organizational Changes**

JX Advanced Metals Corporation (President: Hayashi Yoichi; hereinafter “the Company”) will implement the following organizational changes, effective from April 1, 2025.

### **1. Establishment of a Research Office within the Planning and Coordination Department**

Since the Company’s listing on the Prime Market of the Tokyo Stock Exchange in March last year, there has been an increasing need not only to accurately reflect the results of research and analysis related to management, business, and technology in its management strategy, but also to utilize such results to further enhance and promote dialogue with shareholders and investors. In order to carry out these initiatives more swiftly and flexibly, the Company will transfer the research and analysis functions that have previously been outsourced to JX Advanced Metals Research Institute for Technology & Strategy Co., Ltd to the Planning and Coordination Department, which is responsible for formulating company-wide management strategy as well as IR activities, and will establish a Research Office within the department.

### **2. Abolition of the Project Management Office and transfer of its functions**

The Project Management Office was established in April 2022 as a temporary organization with the primary objective of carrying out initial start-up operations for the new Hitachinaka Factory. As the new Factory is scheduled to commence operations in March this year and the original objectives have been achieved, the Project Management Office will be abolished. The functions previously handled by the Headquarters will be consolidated and transferred to the Administration Department and the Ibaraki Office, respectively.

### **3. Establishment of the SCM Strategy Department within the Thin Film Materials Division of the Advanced Materials Group**

A new organization will be established within the Thin Film Materials Division to comprehensively manage the entire supply chain for the division’s product portfolio, from raw material procurement through order receipt, production, and product shipment. Through this initiative, the Company aims to establish a more efficient production and sales structure while further enhancing customer service.

The initiative will initially focus on the Company’s core product, sputtering targets for semiconductors, and the knowledge and experience gained will subsequently be horizontally deployed to other products to accelerate and expand improvement effects.

### **4. Abolition of the Market Development Department within the Functional Materials Division of the Advanced Materials Group and transfer of its functions**

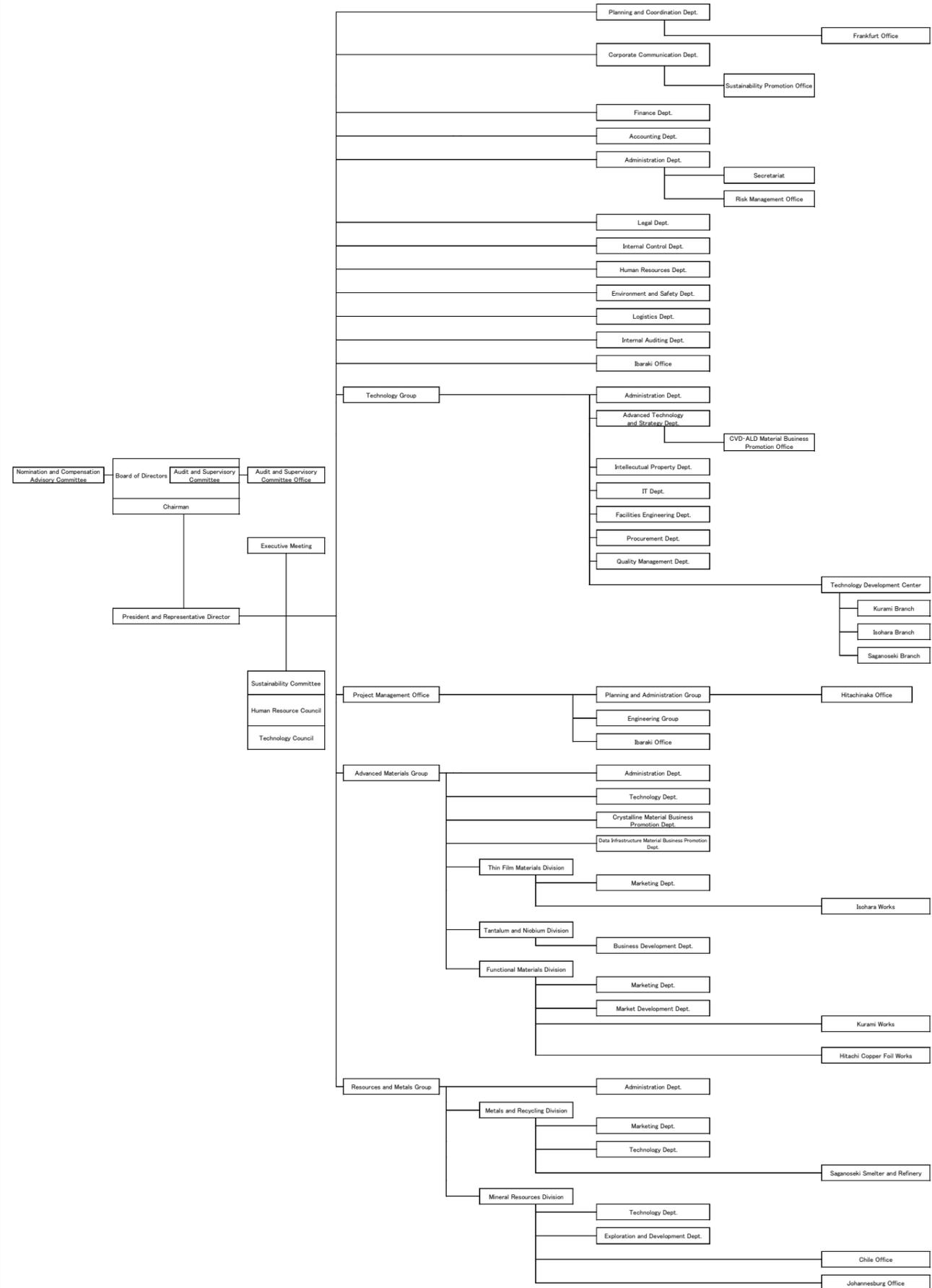
The Market Development Department has been responsible for developing new business opportunities for functional materials products and for expanding sales through customer issue resolution and material proposals based on technical studies, contributing to the expansion of rolled copper foil and titanium copper products.

Going forward, mid- to long-term new business development will be strengthened from a broad, group-wide perspective by the Data Infrastructure Materials Business Promotion Department, which was established within the Advanced Materials Group last

year. In addition, sales expansion activities for functional materials products will be consolidated into the Sales Department of the Functional Materials Division, with which close collaboration is already underway. By further strengthening cooperation, including direct engagement with users, the Company aims to develop new core products for the Functional Materials Division following rolled copper foil and titanium copper.

JX Advanced Metals Corporation Old and New Organization Charts

Organization Structure (as of February 25, 2025)



Organization Structure (as of April 1, 2025)

