

February 25, 2022
JX Nippon Mining & Metals Corporation

Announcement of Personnel Changes

JX Nippon Mining & Metals Corporation (President: Seiichi Murayama) hereby announces personnel changes as described below.

1. Changes in Directors and in Executive Officers serving concurrently as Directors

(1) Retirements or changes in position, etc.

Date	Name	Current Position	New Position
April 1	Yutaka Yasuda	Director Senior Executive Officer General Manager, Metals & Recycling Division Deputy General Manager, Technology Group	Senior Executive Officer General Manager, Metals & Recycling Division Senior Executive Engineer, Technology Group
April 1	Manabu Hyakuno	Director Senior Executive Officer General Manager, Functional Materials Division Senior Executive Staff, Technology Group	Senior Executive Officer General Manager, Functional Materials Division Senior Executive Staff, Technology Group
April 1	Yuichiro Nakamura	Director Senior Executive Officer General Manager, Thin Film Materials Division Senior Executive Engineer, Technology Group	Senior Executive Officer Deputy General Manager, Technology Group

(2) New appointments

Date	Name	Current Position	New Position
April 1	Motoshige Ito		Outside Director

2. Changes in Executive Officers not serving concurrently as Directors

(1) New appointments or changes in position, etc.

Date	Name	Current Position	New Position
April 1	Kazuhiko Iida	Executive Officer General Manager, Tantalum and Niobium Division Senior Executive Engineer, Technology Group	Senior Executive Officer General Manager, Tantalum and Niobium Division General Manager, Administration Dept., Tantalum and Niobium Division Senior Executive Engineer, Technology Group
April 1	Kan Komatsuzaki	Executive Officer In charge of Administration Dept.	Executive Officer In charge of Administration Dept.

		In charge of Legal Dept. In charge of Human Resources Dept. In charge of Environment & Safety Dept. General Manager, Administration Dept.	In charge of Legal Dept. In charge of Human Resources Dept. In charge of Environment & Safety Dept. General Manager, Administration Dept. General Manager, Risk Management Office
April 1	Takashi Ito	Executive Officer General Manager, Saganoseki Smelter & Refinery, JX Metals Smelting Co., Ltd.	Executive Officer General Manager, Facilities Engineering Dept., Technology Group
April 1	Takeshi Suwabe	Executive Officer General Manager, ESG Promotion Dept. General Manager, Public Relations Office, Planning & Coordination Dept.	Executive Officer General Manager, Thin Film Materials Division Senior Executive Staff, Technology Group
April 1	Nobuharu Masaki	Executive Officer Deputy General Manager, Metals & Recycling Division General Manager, Administration Dept., Metals & Recycling Division	Executive Officer General Manager, Mineral Resources Division Senior Executive Staff, Metals & Recycling Division Senior Executive Staff, Technology Group
April 1	Hiroyuki Ebihara	Executive Manager General Manager, IT Dept., Technology Group Principal Engineer, Administration Dept.	Executive Officer General Manager, IT Dept., Technology Group Senior Executive Engineer, Administration Dept.
April 1	Tomoji Mizuguchi	General Manager, Advanced Technology & Strategy Dept., Technology Group Manager, Advanced Technology & Strategy Dept., Technology Group	Executive Officer General Manager, Advanced Technology & Strategy Dept., Technology Group

(2) Retirements

Date	Name	Current Position	Planned Position after Retirement
March 31	Hiroya Yamada	Senior Executive Officer Deputy General Manager, Technology Group General Manager, Facilities Engineering Dept., Technology Group	Adviser, TATSUTA Electric Wire and Cable Co., Ltd.
March 31	Eiichi Narui	Executive Officer General Manager, Mineral Resources Division Senior Executive Engineer, Technology Group	Corporate Advisor, in charge of Mineral Resources Division
March 31	Masayuki Nakamura	Executive Officer Senior Executive Staff, Technology Group	Adviser, TATSUTA Electric Wire and Cable Co., Ltd.

3. Other

Date	Name	Current Position	New Position
March 31	Takayasu Kashimura	Corporate Advisor, in charge of Mineral Resources Division	Retirement

For reference: Officers of JX Nippon Mining & Metals Corporation (planned as of April 1, 2022)

For reference: Officers of JX Nippon Mining & Metals Corporation (planned as of April 1, 2022)**Directors**

President & Representative Director Chief Executive Officer	Seiichi Murayama	
Director Deputy Chief Executive Officer	Kazuhiro Hori	Assistant to the President (Corporate)
Director Deputy Chief Executive Officer	Shizuo Sugawara	Assistant to the President (Technology) General Manager, Technology Group
Director Senior Executive Officer	Yoichi Hayashi	In charge of Planning & Coordination Dept. In charge of ESG Promotion Dept. In charge of Accounting Dept. In charge of Logistics Dept.
Outside Director	Motoshige Ito	
Outside Director	Chiharu Tokoro	

Corporate Auditors

Corporate Auditor	Takahiko Miura	
Corporate Auditor	Katsuya Asazuma	
Corporate Auditor (Non-executive)	Yoshiaki Ouchi	(Director (Full-Time Audit and Supervisory Committee Member), ENEOS Holdings, Inc.)

Executive Officers (not serving concurrently as Directors)

Senior Executive Officer	Yutaka Yasuda	General Manager, Metals & Recycling Division Senior Executive Engineer, Technology Group
Senior Executive Officer	Manabu Hyakuno	General Manager, Functional Materials Division Senior Executive Staff, Technology Group
Senior Executive Officer	Yuichiro Nakamura	Deputy General Manager, Technology Group
Senior Executive Officer	Motohiro Kuroiwa	General Manager, Chile Office
Senior Executive Officer	Akito Tani	Senior Executive Engineer, Technology Group
Senior Executive Officer	Kazuhiko Iida	General Manager, Tantalum and Niobium Division General Manager, Administration Dept., Tantalum and Niobium Division Senior Executive Engineer, Technology Group
Executive Officer	Kan Komatsuzaki	In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. In charge of Environment & Safety Dept. General Manager, Administration Dept. General Manager, Risk Management Office
Executive Officer	Takashi Ito	General Manager, Facilities Engineering Dept., Technology Group
Executive Officer	Hiroshi Kimura	General Manager, Kurami Works
Executive Officer	Takeshi Suwabe	Executive Officer General Manager, Thin Film Materials Division Senior Executive Staff, Technology Group
Executive Officer	Nobuharu Masaki	General Manager, Mineral Resources Division Senior Executive Staff, Metals & Recycling Division Senior Executive Staff, Technology Group

Executive Officer	Hiroyuki Ebihara	General Manager, IT Dept., Technology Group Senior Executive Engineer, Administration Dept.
Executive Officer	Tomoji Mizuguchi	General Manager, Advanced Technology & Strategy Dept., Technology Group