

February 27, 2023

JX Nippon Mining & Metals Corporation

## Announcement of Personnel Changes

JX Nippon Mining & Metals Corporation (President: Seiichi Murayama) hereby announces personnel changes as described below.

### 1. Changes in Directors and in Executive Officers serving concurrently as Directors

#### (1) Changes in position, etc.

Date	Name	Current Position	New Position
April 1	Seiichi Murayama	President & Representative Director Chief Executive Officer	Representative Director & Chairman
April 1	Yoichi Hayashi	Director Senior Executive Officer In charge of Planning & Coordination Dept. In charge of ESG Promotion Dept. In charge of Accounting Dept. In charge of Logistics Dept. Senior Executive Staff, Project Management Office	President & Representative Director Chief Executive Officer

### 2. Changes in Executive Officers not serving concurrently as Directors

#### (1) New appointments or changes in position, etc.

Date	Name	Current Position	New Position
April 1	Yuichiro Nakamura	Senior Executive Officer Deputy General Manager, Technology Group	Senior Executive Officer Deputy General Manager, Technology Group General Manager, Intellectual Property Dept., Technology Group
April 1	Kan Komatsuzaki	Executive Officer In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. In charge of Environment & Safety Dept. General Manager, Administration Dept. Senior Executive Staff, Project Management Office General Manager, Risk Management Office	Senior Executive Officer In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. In charge of Environment & Safety Dept. General Manager, Administration Dept. Senior Executive Staff, Project Management Office

April 1	Akihiro Aiba	Executive Manager Acting General Manager, Hitachi Works General Manager, Technology Development Center	Executive Officer General Manager, Hitachi Works General Manager, Technology Development Center
April 1	Yasushi Ogura	General Manager, Accounting Dept.	Executive Officer In charge of Accounting Dept. General Manager, Accounting Dept.
April 1	Ichiro Togami	General Manager, Marketing & Strategy Dept., Functional Materials Division	Executive Officer Deputy General Manager, Metals & Recycling Division General Manager, Administration Dept., Metals & Recycling Division
April 1	Daisuke Oka	General Manager, ESG Promotion Dept.	Executive Officer In charge of ESG Promotion Dept. General Manager, ESG Promotion Dept.
April 1	Yoshiyuki Kawaguchi	General Manager, Planning & Coordination Dept. General Manager, Planning & Administration Group, Project Management Office Principal Staff, Secretariat, Administration Dept.	Executive Officer In charge of Planning & Coordination Dept. In charge of Logistics Dept. General Manager, Planning & Coordination Dept. General Manager, Planning & Administration Group, Project Management Office

(2) Retirements

Date	Name	Current Position	Planned Position after Retirement
March 31	Hiroshi Kimura	Executive Officer General Manager, Kurami Works	Adviser, TATSUTA Electric Wire and Cable Co., Ltd.

For reference: Officers of JX Nippon Mining & Metals Corporation (planned as of April 1, 2023)

**For reference: Officers of JX Nippon Mining & Metals Corporation (planned as of April 1, 2023)****Directors**

Representative Director & Chairman	Seiichi Murayama	
President & Representative Director Chief Executive Officer	Yoichi Hayashi	
Director Deputy Chief Executive Officer	Kazuhiro Hori	Assistant to the President (Corporate)
Director Deputy Chief Executive Officer	Shizuo Sugawara	Assistant to the President (Technology) General Manager, Technology Group
Outside Director	Motoshige Ito	
Outside Director	Soichiro Sakuma	
Outside Director	Chiharu Tokoro	

**Corporate Auditors**

Corporate Auditor	Takahiko Miura	
Corporate Auditor	Katsuya Asazuma	
Corporate Auditor (Non-executive)	Yoshiaki Ouchi	(Director (Full-Time Audit and Supervisory Committee Member), ENEOS Holdings, Inc.)

**Executive Officers (not serving concurrently as Directors)**

Senior Executive Officer	Yutaka Yasuda	General Manager, Metals & Recycling Division Senior Executive Engineer, Technology Group
Senior Executive Officer	Manabu Hyakuno	General Manager, Functional Materials Division Senior Executive Staff, Technology Group
Senior Executive Officer	Yuichiro Nakamura	Deputy General Manager, Technology Group General Manager, Intellectual Property Dept., Technology Group
Senior Executive Officer	Motohiro Kuroiwa	General Manager, Chile Office
Senior Executive Officer	Akito Tani	Senior Executive Engineer, Technology Group
Senior Executive Officer	Kazuhiko Iida	General Manager, Tantalum and Niobium Division General Manager, Administration Dept., Tantalum and Niobium Division Senior Executive Engineer, Technology Group
Senior Executive Officer	Kan Komatsuzaki	In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. In charge of Environment & Safety Dept. General Manager, Administration Dept. Senior Executive Staff, Project Management Office
Executive Officer	Takashi Ito	General Manager, Facilities Engineering Dept., Technology Group
Executive Officer	Takeshi Suwabe	General Manager, Thin Film Materials Division Senior Executive Staff, Technology Group
Executive Officer	Nobuharu Masaki	General Manager, Mineral Resources Division Senior Executive Staff, Metals & Recycling Division Senior Executive Staff, Technology Group

Executive Officer	Hiroyuki Ebihara	General Manager, IT Dept., Technology Group Senior Executive Engineer, Administration Dept.
Executive Officer	Tomoji Mizuguchi	General Manager, Advanced Technology & Strategy Dept., Technology Group
Executive Officer	Akihiro Aiba	General Manager, Hitachi Works General Manager, Technology Development Center
Executive Officer	Yasushi Ogura	In charge of Accounting Dept. General Manager, Accounting Dept.
Executive Officer	Ichiro Togami	Deputy General Manager, Metals & Recycling Division General Manager, Administration Dept., Metals & Recycling Division
Executive Officer	Daisuke Oka	In charge of ESG Promotion Dept. General Manager, ESG Promotion Dept.
Executive Officer	Yoshiyuki Kawaguchi	In charge of Planning & Coordination Dept. In charge of Logistics Dept. General Manager, Planning & Coordination Dept. General Manager, Planning & Administration Group, Project Management Office