

May 11, 2023

JX Nippon Mining & Metals Corporation

Announcement of Personnel Changes

JX Nippon Mining & Metals Corporation (President: Hayashi Yoichi) hereby announces personnel changes as described below. Note that Director appointments are subject to official approval at the Ordinary General Meeting of Shareholders scheduled for June 28, 2023.

1. Personnel change planned as of June 1 and June 20, 2023

1. Changes in Executive Officers not serving concurrently as Directors

(1) Changes in position, etc.

Date	Name	Current Position	New Position
June 1	Kawaguchi Yoshiyuki	Executive Officer In charge of Planning & Coordination Dept. In charge of Logistics Dept. General Manager, Planning & Coordination Dept. General Manager, Planning & Administration Group, Project Management Office	Executive Officer In charge of IPO Office In charge of Planning & Coordination Dept. In charge of Finance Dept. In charge of Public Relations & Investor Relations Dept. In charge of Logistics Dept. General Manager, IPO Office General Manager, Planning & Administration Group, Project Management Office
June 20	Iida Kazuhiko	Senior Executive Officer General Manager, Tantalum and Niobium Division General Manager, Administration Dept., Tantalum and Niobium Division Senior Executive Engineer, Technology Group	Senior Executive Officer General Manager, Tantalum and Niobium Division General Manager, Administration Dept., Tantalum and Niobium Division Senior Executive Engineer, Planning & Coordination Dept. Senior Executive Engineer, Technology Group

II. Personnel Change Planned as of June 28, 2023

1. Directors Who are Not Audit and Supervisory Committee Members

Date	Name	Current Position	New Position
June 28	Ohuchi Yoshiaki	Corporate Auditor (Non-executive) Director (Full-Time Audit and Supervisory Committee Member), ENEOS Holdings, Inc.	Director Deputy Chief Executive Officer Assistant to the President (Specially Assigned Matters)

2. Directors Who are Audit and Supervisory Committee Members

Date	Name	Current Position	New Position
June 28	Miura Takahiko	Corporate Auditor	Director (Full-Time Audit and Supervisory Committee Member)
June 28	Asazuma Katsuya	Corporate Auditor	Director (Full-Time Audit and Supervisory Committee Member)
June 28	Sakuma Soichiro	Outside Director	Outside Director (Audit and Supervisory Committee Member)
June 28	Futamiya Masaya	-	Outside Director (Audit and Supervisory Committee Member)
June 28	Kawaguchi Rika	-	Outside Director (Audit and Supervisory Committee Member)

3. Changes in Directors and in Executive Officers serving concurrently as Directors

All the directors not mentioned above will be reappointed as the directors who are not audit and supervisory committee members, and assigned their current positions, as of June 28, 2023.

4. Retirement in Corporate Auditor

Date	Name	Current Position
June 28	Miura Takahiko	Corporate Auditor
June 28	Asazuma Katsuya	Corporate Auditor
June 28	Ohuchi Yoshiaki	Corporate Auditor (Non-executive) Director (Full-Time Audit and Supervisory Committee Member), ENEOS Holdings, Inc.

For reference: Officers of JX Nippon Mining & Metals Corporation (planned as of June 28, 2023)

For reference: Officers of JX Nippon Mining & Metals Corporation (planned as of June 28, 2023)

Directors Who are Not Audit and Supervisory Committee Members

Representative Director & Chairman	Murayama Seiichi	
President & Representative Director Chief Executive Officer	Hayashi Yoichi	
Director Deputy Chief Executive Officer	Hori Kazuhiro	Assistant to the President (Corporate) General Manager, Project Management Office
Director Deputy Chief Executive Officer	Sugawara Shizuo	Assistant to the President (Technology) General Manager, Technology Group Deputy General Manager, Project Management Office
Director Deputy Chief Executive Officer	Ohuchi Yoshiaki	Assistant to the President (Specially Assigned Matters)
Outside Director	Tokoro Chiharu	
Outside Director	Ito Motoshige	

Directors Who are Audit and Supervisory Committee Members

Director (Full-Time Audit and Supervisory Committee Member)	Miura Takahiko	
Director (Full-Time Audit and Supervisory Committee Member)	Asazuma Katsuya	
Outside Director (Audit and Supervisory Committee Member)	Sakuma Soichiro	
Outside Director (Audit and Supervisory Committee Member)	Futamiya Masaya	
Outside Director (Audit and Supervisory Committee Member)	Kawaguchi Rika	

Executive Officers (not serving concurrently as Directors)

Senior Executive Officer	Yasuda Yutaka	General Manager, Metals & Recycling Division Senior Executive Engineer, Technology Group
Senior Executive Officer	Hyakuno Manabu	General Manager, Functional Materials Division Senior Executive Staff, Technology Group
Senior Executive Officer	Nakamura Yuichiro	Deputy General Manager, Technology Group General Manager, Intellectual Property Dept., Technology Group
Senior Executive Officer	Kuroiwa Motohiro	General Manager, Chile Office
Senior Executive Officer	Tani Akito	Senior Executive Engineer, Technology Group
Senior Executive Officer	Iida Kazuhiko	General Manager, Tantalum and Niobium Division General Manager, Administration Dept., Tantalum and Niobium Division Senior Executive Engineer, Planning & Coordination Dept. Senior Executive Engineer, Technology Group
Senior Executive Officer	Komatsuzaki Kan	In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. In charge of Environment & Safety Dept. General Manager, Administration Dept. Senior Executive Staff, Project Management Office
Executive Officer	Ito Takashi	General Manager, Facilities Engineering Dept., Technology Group

Executive Officer	Suwabe Takeshi	General Manager, Thin Film Materials Division Senior Executive Staff, Technology Group
Executive Officer	Masaki Nobuharu	General Manager, Mineral Resources Division Senior Executive Staff, Metals & Recycling Division Senior Executive Staff, Technology Group
Executive Officer	Ebihara Hiroyuki	General Manager, IT Dept., Technology Group Senior Executive Engineer, Administration Dept.
Executive Officer	Mizuguchi Tomoji	General Manager, Advanced Technology & Strategy Dept., Technology Group
Executive Officer	Aiba Akihiro	General Manager, Hitachi Works General Manager, Technology Development Center
Executive Officer	Ogura Yasushi	In charge of Accounting Dept. General Manager, Accounting Dept.
Executive Officer	Togami Ichiro	Deputy General Manager, Metals & Recycling Division General Manager, Administration Dept., Metals & Recycling Division
Executive Officer	Oka Daisuke	In charge of ESG Promotion Dept. General Manager, ESG Promotion Dept.
Executive Officer	Kawaguchi Yoshiyuki	In charge of IPO Office In charge of Planning & Coordination Dept. In charge of Finance Dept. In charge of Public Relations & Investor Relations Dept. In charge of Logistics Dept. General Manager, IPO Office General Manager, Planning & Administration Group, Project Management Office