

May 14, 2024

JX Advanced Metals Corporation

Announcement of Personnel Changes

JX Advanced Metals Corporation (President: Hayashi Yoichi) hereby announces personnel changes as described below. Note that Director appointments are subject to official approval at the Ordinary General Meeting of Shareholders scheduled for June 27, 2024.

I. Changes in Directors Who are Not Audit and Supervisory Committee Members

All the Directors Who are Not Audit and Supervisory Committee Members will be reappointed and assigned their current positions, as of June 27, 2024.

II. Changes in Directors Who are Audit and Supervisory Committee Members

(1) Changes in position, etc.

Date	Name	Current Position	New Position
June 27	Kuroiwa Motohiro	Assistant to the President	Director (Full-Time Audit & Supervisory Committee Member)
June 27	Shiota Tomoo	Director (Full-Time Audit and Supervisory Committee Member), ENEOS Holdings, Inc.	Director (Audit & Supervisory Committee Member) Director (Full-Time Audit and Supervisory Committee Member), ENEOS Holdings, Inc.

(2) Retirement

Date	Name	Current Position	Planned Position after Retirement
June 27	Miura Takahiko	Director (Full-Time Audit & Supervisory Committee Member)	Corporate Advisor
June 27	Asazuma Katsuya	Director (Full-Time Audit & Supervisory Committee Member)	Corporate Advisor

III. Changes in Assistant to the President

(1) Retirement

Date	Name	Current Position	Planned Position after Retirement
June 26	Nakamura Masayuki	Assistant to the President	Representative Director President & CEO, Maruwn Corporation

For reference: Officers of JX Advanced Metals Corporation (planned as of June 27, 2024)

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Directors Who are Not Audit and Supervisory Committee Members

Representative Director & Chairman	Murayama Seiichi	
President & Representative Director Chief Executive Officer	Hayashi Yoichi	
Director Deputy Chief Executive Officer	Sugawara Shizuo	Assistant to the President (Technology) General Manager, Technology Group General Manager, Project Management Office
Director Deputy Chief Executive Officer	Ohuchi Yoshiaki	Assistant to the President (Specially Assigned Matters)
Outside Director	Tokoro Chiharu	
Outside Director	Ito Motoshige	

Directors Who are Audit and Supervisory Committee Members

Director (Full-Time Audit & Supervisory Committee Member)	Kuroiwa Motohiro	
Director (Audit & Supervisory Committee Member)	Shiota Tomoo	
Outside Director (Audit & Supervisory Committee Member)	Sakuma Soichiro	
Outside Director (Audit & Supervisory Committee Member)	Futamiya Masaya	
Outside Director (Audit & Supervisory Committee Member)	Kawaguchi Rika	

Executive Officers (not serving concurrently as Directors)

Senior Executive Officer	Yasuda Yutaka	General Manager, Metals & Recycling Division Senior Executive Engineer, Technology Group
Senior Executive Officer	Hyakuno Manabu	General Manager, Functional Materials Division Senior Executive Staff, Technology Group
Senior Executive Officer	Nakamura Yuichiro	Deputy General Manager, Technology Group
Senior Executive Officer	Tani Akito	Senior Executive Engineer, Technology Group
Senior Executive Officer	Iida Kazuhiko	General Manager, Tantalum and Niobium Division Senior Executive Engineer, Planning & Coordination Dept. Senior Executive Engineer, Technology Group
Senior Executive Officer	Komatsuzaki Kan	In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. In charge of Environment & Safety Dept. General Manager, Administration Dept. Senior Executive Staff, Project Management Office
Executive Officer	Ito Takashi	General Manager, Facilities Engineering Dept., Technology Group
Executive Officer	Suwabe Takeshi	General Manager, Thin Film Materials Division General Manager, Marketing Dept., Thin Film Materials Division Senior Executive Staff, Technology Group

Executive Officer	Masaki Nobuharu	General Manager, Mineral Resources Division Senior Executive Staff, Metals & Recycling Division Senior Executive Staff, Technology Group
Executive Officer	Ebihara Hiroyuki	General Manager, IT Dept., Technology Group Senior Executive Engineer, Administration Dept.
Executive Officer	Mizuguchi Tomoji	In charge of Crystalline Material Business Promotion Dept. General Manager, Advanced Technology & Strategy Dept., Technology Group General Manager, CVD ・ ALD Material Business Promotion Office
Executive Officer	Aiba Akihiro	General Manager, Hitachi Works General Manager, Technology Development Center
Executive Officer	Ogura Yasushi	In charge of Accounting Dept. General Manager, Accounting Dept.
Executive Officer	Togami Ichiro	Deputy General Manager, Metals & Recycling Division General Manager, Administration Dept., Metals & Recycling Division
Executive Officer	Oka Daisuke	In charge of ESG Promotion Dept. General Manager, ESG Promotion Dept.
Executive Officer	Kawaguchi Yoshiyuki	In charge of IPO Office In charge of Planning & Coordination Dept. In charge of Finance Dept. In charge of Public Relations & Investor Relations Dept. In charge of Internal Control Dept. In charge of Logistics Dept. General Manager, IPO Office General Manager, Planning & Administration Group, Project Management Office
Executive Officer	Okabe Takeo	Deputy General Manager, Thin Film Materials Division Senior Executive Engineer, Advanced Technology & Strategy Dept., Technology Group