

February 25, 2026
JX Advanced Metals Corporation

Announcement of Personnel Changes

JX Advanced Metals Corporation (President: Hayashi Yoichi) hereby announces personnel changes as described below.

1. Changes in Directors Who Are Not Audit and Supervisory Committee Members

(1) Changes in position, etc.

Date	Name	Current Position	New Position
April 1	Sugawara Shizuo	Director Deputy Chief Executive Officer Assistant to the President (Technology) General Manager, Technology Group General Manager, Project Management Office	Director Deputy Chief Executive Officer Assistant to the President (Technology)
April 1	Ohuchi Yoshiaki	Director Deputy Chief Executive Officer Assistant to the President (Specially Assigned Matters) In charge of Logistics Dept.	Director Deputy Chief Executive Officer Assistant to the President (Specially Assigned Matters)

2. Changes in Executive Officers Not Serving Concurrently as Directors

(1) New appointments or changes in position, etc.

Date	Name	Current Position	New Position
April 1	Ishii Masafumi	Executive Manager TANIOBIS GmbH	<u>Executive Officer</u> <u>General Manager, Tantalum and Niobium Division, Advanced Materials Group</u> <u>Senior Executive Staff, Technology Group</u>
April 1	Soga Takashi	General Manager, Administration Dept., Advanced Materials Group	<u>Executive Officer</u> <u>Deputy General Manager, Functional Materials Division, Advanced Materials Group</u> General Manager, Administration Dept., Advanced Materials Group

(2) Appointment of Senior Executive Officers

Date	Name	Current Position	New Position
April 1	Mizuguchi Tomoji	Executive Officer General Manager, Technology Strategy Dept., Technology Group Senior Executive Engineer, Advanced Materials Group	<u>Senior Executive Officer</u> <u>Deputy General Manager, Technology Group</u> Senior Executive Engineer, Advanced Materials Group
April 1	Ogura Yasushi	Executive Officer In charge of Accounting Dept. In charge of Internal Control Dept. General Manager, Accounting Dept.	<u>Senior Executive Officer</u> In charge of Accounting Dept. In charge of Internal Control Dept.
April 1	Togami Ichiro	Executive Officer General Manager, Metals & Recycling Division, Resources & Metals Group General Manager, Marketing Dept., Metals & Recycling Division, Resources & Metals Group Senior Executive Staff, Technology Group	<u>Senior Executive Officer</u> <u>Deputy General Manager, Resources & Metals Group</u> General Manager, Metals & Recycling Division, Resources & Metals Group <u>In charge of Logistics Dept.</u> Senior Executive Staff, Technology Group
April 1	Kawaguchi Yoshiyuki	Executive Officer In charge of Planning & Coordination Dept. In charge of Corporate Communication Dept. In charge of Finance Dept. In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept.	<u>Senior Executive Officer</u> In charge of Planning & Coordination Dept. In charge of Corporate Communication Dept. In charge of Finance Dept. In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. <u>In charge of Ibaraki Office</u>

(3) Changes in Position

Date	Name	Current Position	New Position
April 1	Nakamura Yuichiro	Senior Executive Officer Deputy General Manager Technology Group	Senior Executive Officer <u>General Manager, Technology Group</u>
April 1	Suwabe Takeshi	Senior Executive Officer Deputy General Manager, Advanced Materials Group General Manager, Thin Film Materials Division, Advanced Materials Group General Manager, Marketing Dept., Thin Film Materials Division, Advanced Materials Group General Manager, Crystalline Material Business Promotion Dept., Advanced Materials Group Senior Executive Staff, Technology Group	Senior Executive Officer <u>General Manager, Advanced Materials Group</u> Senior Executive Staff, Technology Group

April 1	Masaki Nobuharu	Senior Executive Officer General Manager, Functional Materials Division, Advanced Materials Group Senior Executive Staff, Technology Group	Senior Executive Officer <u>Deputy General Manager, Advanced Materials Group</u> General Manager, Functional Materials Division, Advanced Materials Group Senior Executive Staff, Technology Group
April 1	Ito Takashi	Executive Officer General Manager, Facilities Engineering Dept., Technology Group Deputy General Manager, Project Management Office	Executive Officer <u>Deputy General Manager, Technology Group</u>
April 1	Aiba Akihiro	Executive Officer In charge of Environment & Safety Dept. Deputy General Manager, Technology Group General Manager, Technology Development Center Deputy General Manager, Project Management Office	Executive Officer In charge of Environment & Safety Dept. <u>General Manager, Ibaraki Office</u> <u>Senior Executive Staff, Technology Group</u>
April 1	Okabe Takeo	Executive Officer Deputy General Manager, Thin Film Materials Division, Advanced Materials Group General Manager, Data Infrastructure Material Business Promotion Dept., Advanced Materials Group Senior Executive Engineer, Technology Group	Executive Officer <u>General Manager, Thin Film Materials Division, Advanced Materials Group</u> General Manager, Data Infrastructure Material Business Promotion Dept., Advanced Materials Group Senior Executive Engineer, Technology Group

(4) Retirements

Date	Name	Current Position	New Position
March 31	Tani Akito	Senior Executive Officer Senior Executive Staff, Technology Group	Advisor
March 31	Iida Kazuhiko	General Manager, Advanced Materials Group General Manager, Tantalum and Niobium Division, Advanced Materials Group Senior Executive Engineer, Planning & Coordination Dept. Senior Executive Engineer, Technology Group	(Scheduled to be appointed Advisor, TATSUTA Electric Wire and Cable Co., Ltd.)

3. Corporate Advisors

(1) Retirements

Date	Name	Current Position	New Position
March 31	Hori Kazuhiro	Corporate Advisor (Representative Director & Chairman, Pan Pacific Copper Co., Ltd.)	-
March 31	Komatsuzaki Kan	Corporate Advisor, Ibaraki Office	Advisor, Corporate Communication Dept.

For reference: Officers of JX Advanced Metals Corporation (planned as of April.1, 2026)

Directors Who are Not Audit and Supervisory Committee Members

Representative Director & Chairman	Murayama Seiichi	
President & Representative Director Chief Executive Officer	Hayashi Yoichi	
Director Deputy Chief Executive Officer	Sugawara Shizuo	Assistant to the President (Technology)
Director Deputy Chief Executive Officer	Ohuchi Yoshiaki	Assistant to the President (Specially Assigned Matters)
Outside Director	Tokoro Chiharu	
Outside Director	Ito Motoshige	

Directors Who are Audit and Supervisory Committee Members

Director (Full-Time Audit & Supervisory Committee Member)	Kuroiwa Motohiro	
Outside Director (Audit & Supervisory Committee Member)	Sakuma Soichiro	
Outside Director (Audit & Supervisory Committee Member)	Futamiya Masaya	
Outside Director (Audit & Supervisory Committee Member)	Kawaguchi Rika	
Outside Director (Audit & Supervisory Committee Member)	Shiota Tomoo	

Executive Officers (not serving concurrently as Directors)

Senior Executive Officer	Yasuda Yutaka	General Manager, Resources & Metals Group Senior Executive Staff, Technology Group
Senior Executive Officer	Nakamura Yuichiro	General Manager, Technology Group
Senior Executive Officer	Suwabe Takeshi	General Manager, Advanced Materials Group Senior Executive Staff, Technology Group
Senior Executive Officer	Masaki Nobuharu	Deputy General Manager, Advanced Materials Group General Manager, Functional Materials Division, Advanced Materials Group Senior Executive Staff, Technology Group
Senior Executive Officer	Mizuguchi Tomoji	Senior Executive Officer Deputy General Manager, Technology Group Senior Executive Engineer, Advanced Materials Group
Senior Executive Officer	Ogura Yasushi	In charge of Accounting Dept. In charge of Internal Control Dept.
Senior Executive Officer	Togami Ichiro	Deputy General Manager, Resources & Metals Group General Manager, Metals & Recycling Division, Resources & Metals Group

		In charge of Logistics Dept. Senior Executive Staff, Technology Group
Senior Executive Officer	Kawaguchi Yoshiyuki	In charge of Planning & Coordination Dept. In charge of Corporate Communication Dept. In charge of Finance Dept. In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. In charge of Ibaraki Office
Executive Officer	Ito Takashi	Deputy General Manager, Technology Group
Executive Officer	Aiba Akihiro	In charge of Environment & Safety Dept. General Manager, Ibaraki Office Senior Executive Staff, Technology Group
Executive Officer	Okabe Takeo	General Manager, Thin Film Materials Division, Advanced Materials Group General Manager, Data Infrastructure Material Business Promotion Dept., Advanced Materials Group Senior Executive Engineer, Technology Group
Executive Officer	Ishii Masafumi	General Manager, Tantalum and Niobium Division, Advanced Materials Group Senior Executive Staff, Technology Group
Executive Officer	Soga Takashi	Deputy General Manager, Functional Materials Division, Advanced Materials Group General Manager, Administration Dept., Advanced Materials Group