

May 11, 2026

JX Advanced Metals Corporation

Announcement of Personnel Changes

JX Advanced Metals Corporation (President: Hayashi Yoichi) hereby announces personnel changes as described below. Note that Director appointments are subject to official approval at the Ordinary General Meeting of Shareholders scheduled for June 26, 2026.

1. Changes in Directors Who Are Not Audit and Supervisory Committee Members

(1) Changes in position, etc.

Date	Name	Current Position	New Position
June 26	Sugawara Shizuo	Director Deputy Chief Executive Officer Assistant to the President (Technology)	Chairman and Director

(2) Retirements

Date	Name	Current Position	New Position
June 26	Murayama Seichi	Representative Director & Chairman	Executive Corporate Advisor
June 26	Ohuchi Yoshiaki	Director Deputy Chief Executive Officer Assistant to the President (Specially Assigned Matters)	-

All directors who are not members of the Audit and Supervisory Committee will be reappointed and will continue to serve in their current positions.

2. Changes in Directors Who are Audit and Supervisory Committee Members

(1) Reappointment (As of June 26, 2026)

Director (Full-Time Audit & Supervisory Committee Member) Kuroiwa Motohiro
 Outside Director (Audit & Supervisory Committee Member) Shiota Tomoo

3. Changes in Executive Officers Not Serving Concurrently as Directors

(1) New appointments or changes in position, etc.

Date	Name	Current Position	New Position
June 26	Yasuda Yutaka	Executive Officer General Manager, Resources & Metals Group Senior Executive Staff, Technology Group	<u>Deputy Chief Executive Officer</u> General Manager, Resources & Metals Group Senior Executive Staff, Technology Group

For reference: Officers of JX Advanced Metals Corporation (planned as of June 26, 2026)

For reference: Officers of JX Advanced Metals Corporation (planned as of June.26, 2026)

Directors Who are Not Audit and Supervisory Committee Members

Chairman and Director	Sugawara Shizuo	
President & Representative Director Chief Executive Officer	Hayashi Yoichi	
Outside Director	Tokoro Chiharu	
Outside Director	Ito Motoshige	

Directors Who are Audit and Supervisory Committee Members

Director (Full-Time Audit & Supervisory Committee Member)	Kuroiwa Motohiro	
Outside Director (Audit & Supervisory Committee Member)	Sakuma Soichiro	
Outside Director (Audit & Supervisory Committee Member)	Futamiya Masaya	
Outside Director (Audit & Supervisory Committee Member)	Kawaguchi Rika	
Outside Director (Audit & Supervisory Committee Member)	Shiota Tomoo	

Executive Officers (not serving concurrently as Directors)

Deputy Chief Executive Officer	Yasuda Yutaka	General Manager, Resources & Metals Group Senior Executive Staff, Technology Group
Senior Executive Officer	Nakamura Yuichiro	General Manager, Technology Group
Senior Executive Officer	Suwabe Takeshi	General Manager, Advanced Materials Group Senior Executive Staff, Technology Group
Senior Executive Officer	Masaki Nobuharu	Deputy General Manager, Advanced Materials Group General Manager, Functional Materials Division, Advanced Materials Group Senior Executive Staff, Technology Group
Senior Executive Officer	Mizuguchi Tomoji	Senior Executive Officer Deputy General Manager, Technology Group Senior Executive Engineer, Advanced Materials Group
Senior Executive Officer	Ogura Yasushi	In charge of Accounting Dept. In charge of Internal Control Dept.
Senior Executive Officer	Togami Ichiro	Deputy General Manager, Resources & Metals Group General Manager, Metals & Recycling Division, Resources & Metals Group In charge of Logistics Dept. Senior Executive Staff, Technology Group
Senior Executive Officer	Kawaguchi Yoshiyuki	In charge of Planning & Coordination Dept. In charge of Corporate Communication Dept. In charge of Finance Dept. In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. In charge of Ibaraki Office
Executive Officer	Ito Takashi	Deputy General Manager, Technology Group

Executive Officer	Aiba Akihiro	In charge of Environment & Safety Dept. General Manager, Ibaraki Office Senior Executive Staff, Technology Group
Executive Officer	Okabe Takeo	General Manager, Thin Film Materials Division, Advanced Materials Group General Manager, Data Infrastructure Material Business Promotion Dept., Advanced Materials Group Senior Executive Engineer, Technology Group
Executive Officer	Ishii Masafumi	General Manager, Tantalum and Niobium Division, Advanced Materials Group Senior Executive Staff, Technology Group
Executive Officer	Soga Takashi	Deputy General Manager, Functional Materials Division, Advanced Materials Group General Manager, Administration Dept., Advanced Materials Group