

February 25, 2025

JX Advanced Metals Corporation

## Announcement of Personnel Changes

JX Advanced Metals Corporation (President: Hayashi Yoichi) hereby announces personnel changes as described below.

### 1. Changes in Directors Who are Not Audit and Supervisory Committee Members

(1) Changes in position, etc.

| Date    | Name            | Current Position  | New Position   |
|---------|-----------------|---|--|
| April 1 | Ohuchi Yoshiaki | Director<br>Deputy Chief Executive Officer<br>Assistant to the President (Specially Assigned Matters) | Director<br>Deputy Chief Executive Officer<br>Assistant to the President (Specially Assigned Matters)<br><u>In charge of Logistics Dept.</u> |

### 2. Changes in Executive Officers not serving concurrently as Directors

(1) New appointments or changes in position, etc.

| Date    | Name            | Current Position  | New Position  |
|---------|-----------------|---|---|
| April 1 | Suwabe Takeshi  | Executive Officer<br>General Manager, Thin Film Materials Division<br>General Manager, Marketing Dept., Thin Film Materials Division<br>Senior Executive Staff, Technology Group      | <u>Senior Executive Officer</u><br><u>Deputy General Manager, Advanced Materials Group</u><br><u>General Manager, Thin Film Materials Division, Advanced Materials Group</u><br><u>General Manager, Marketing Dept., Thin Film Materials Division, Advanced Materials Group</u><br><u>General Manager, Crystalline Material Business Promotion Dept, Advanced Materials Group</u><br>Senior Executive Staff, Technology Group |
| April 1 | Masaki Nobuharu | Executive Officer<br>General Manager, Mineral Resources Division<br>Senior Executive Staff, Metals & Recycling Division<br>Senior Executive Staff, Technology Group                   | <u>Senior Executive Officer</u><br><u>General Manager, Functional Materials Division, Advanced Materials Group</u><br>Senior Executive Staff, Technology Group  |
| April 1 | Yasuda Yutaka   | Senior Executive Officer<br>General Manager, Metals & Recycling Division<br>Senior Executive Engineer, Technology Group   | Senior Executive Officer<br><u>General Manager, Resources &amp; Metals Group</u><br>Senior Executive Engineer, Technology Group   |
| April 1 | Iida Kazuhiko   | Senior Executive Officer<br>General Manager, Tantalum and Niobium Division<br>Senior Executive Engineer, Planning & Coordination Dept.<br>Senior Executive Engineer, Technology Group | Senior Executive Officer<br><u>General Manager, Advanced Materials Group</u><br><u>General Manager, Tantalum and Niobium Division, Advanced Materials Group</u><br>Senior Executive Engineer, Planning & Coordination Dept.<br>Senior Executive Engineer, Technology Group  |

|            |                        |  |  |
|------------|------------------------|--|--|
| April<br>1 | Ito Takashi            | Executive Officer<br>General Manager, Facilities Engineering Dept.,<br>Technology Group<br>General Manager, Engineering Group, Project<br>Management Office  | Executive Officer<br>General Manager, Facilities Engineering Dept.,<br>Technology Group<br><u>Deputy General Manager, Project Management<br/>Office</u><br>General Manager, Engineering Group, Project<br>Management Office  |
| April<br>1 | Mizuguchi<br>Tomoji    | Executive Officer<br>In charge of Crystalline Material Business<br>Promotion Dept., Technology Group<br>General Manager, Advanced Technology &<br>Strategy Dept., Technology Group<br>General Manager, CVD ・ ALD Material Business<br>Promotion Office, Advanced Technology &<br>Strategy Dept., Technology Group<br>General Manager, Advanced Packaging Material<br>Business Promotion Office, Advanced<br>Technology & Strategy Dept., Technology Group<br>General Manager, Crystalline Material Business<br>Promotion Dept., Technology Group | Executive Officer<br>General Manager, Advanced Technology &<br>Strategy Dept., Technology Group  |
| April<br>1 | Aiba<br>Akihiro        | Executive Officer<br>General Manager, Hitachi Works<br>General Manager, Technology Development<br>Center   | Executive Officer<br><u>In charge of Environment &amp; Safety Dept.</u><br><u>Deputy General Manager, Technology Group</u><br>General Manager, Technology Development Center<br><u>Deputy General Manager, Project Management<br/>Office</u>   |
| April<br>1 | Ogura<br>Yasushi       | Executive Officer<br>In charge of Accounting Dept.<br>General Manager, Accounting Dept.  | Executive Officer<br>In charge of Accounting Dept.<br><u>In charge of Internal Control Dept.</u><br>General Manager, Accounting Dept.  |
| April<br>1 | Togami<br>Ichiro       | Executive Officer<br>Deputy General Manager, Metals & Recycling<br>Division<br>General Manager, Administration Dept., Metals &<br>Recycling Division   | Executive Officer<br><u>General Manager, Metals &amp; Recycling Division,</u><br><u>Resources &amp; Metals Group</u><br><u>General Manager, Marketing Dept., Metals &amp;</u><br><u>Recycling Division, Resources &amp; Metals Group</u><br><u>Senior Executive Staff, Technology Group</u>  |
| April<br>1 | Kawaguchi<br>Yoshiyuki | Executive Officer<br>In charge of IPO Office<br>In charge of Planning & Coordination Dept.<br>In charge of Public Relations & Investor Relations<br>Dept.<br>In charge of Finance Dept.<br>In charge of ESG Promotion Dept.<br>In charge of Internal Control Dept.<br>In charge of Logistics Dept.<br>General Manager, IPO Office<br>General Manager, Planning & Administration<br>Group, Project Management Office  | Executive Officer<br>In charge of IPO Office<br>In charge of Planning & Coordination Dept.<br><u>In charge of Corporate Communication Dept.</u><br>In charge of Finance Dept.<br><u>In charge of Administration Dept.</u><br><u>In charge of Legal Dept.</u><br><u>In charge of Human Resources Dept.</u><br>General Manager, IPO Office |
| April<br>1 | Okabe<br>Takeo         | Executive Officer<br>Deputy General Manager, Thin Film Materials<br>Division<br>Senior Executive Engineer, Advanced Technology<br>& Strategy Dept., Technology Group   | Executive Officer<br><u>Deputy General Manager, Thin Film Materials</u><br><u>Division, Advanced Materials Group</u><br>Senior Executive Engineer, Advanced Technology<br>& Strategy Dept., Technology Group   |

(2) Retirements

| Date     | Name             | Current Position   | Planned Position after Retirement  |
|----------|------------------|--|--|
| March 31 | Hyakuno Manabu   | Senior Executive Officer<br>General Manager, Functional Materials Division<br>Senior Executive Staff, Technology Group   | Adviser, Toho Titanium Co., Ltd.   |
| March 31 | Komatsuzaki Kan  | Senior Executive Officer<br>In charge of Administration Dept.<br>In charge of Legal Dept.<br>In charge of Human Resources Dept.<br>In charge of Environment & Safety Dept.<br>General Manager, Administration Dept.<br>Senior Executive Staff, Project Management Office | Corporate Advisor, Ibaraki Office  |
| March 31 | Ebihara Hiroyuki | Executive Officer<br>General Manager, IT Dept., Technology Group<br>Senior Executive Engineer, Administration Dept.  | Executive Fellow<br>General Manager, IT Dept., Technology Group<br>Senior Executive Engineer, Administration Dept. |
| March 31 | Oka Daisuke      | Executive Officer<br>Deputy General Manager, Thin Film Materials Division  | Executive Fellow<br>Deputy General Manager, Thin Film Materials Division, Advanced Materials Group                 |

For reference: Officers of JX Advanced Metals Corporation (planned as of April 1, 2025)

**For reference: Officers of JX Advanced Metals Corporation (planned as of April 1, 2025)**

**Directors Who are Not Audit and Supervisory Committee Members**

|  |                  |  |
|--|------------------|--|
| Representative Director & Chairman                             | Murayama Seiichi |  |
| President & Representative Director<br>Chief Executive Officer | Hayashi Yoichi   |  |
| Director<br>Deputy Chief Executive Officer                     | Sugawara Shizuo  | Assistant to the President (Technology)<br>General Manager, Technology Group<br>General Manager, Project Management Office |
| Director<br>Deputy Chief Executive Officer                     | Ohuchi Yoshiaki  | Assistant to the President (Specially Assigned Matters)<br>In charge of Logistics Dept.                                    |
| Outside Director   | Tokoro Chiharu   |  |
| Outside Director   | Ito Motoshige    |  |

**Directors Who are Audit and Supervisory Committee Members**

|   |                  |  |
|---|------------------|--|
| Director (Full-Time Audit & Supervisory Committee Member) | Kuroiwa Motohiro |  |
| Director (Audit & Supervisory Committee Member)           | Shiota Tomoo     |  |
| Outside Director (Audit & Supervisory Committee Member)   | Sakuma Soichiro  |  |
| Outside Director (Audit & Supervisory Committee Member)   | Futamiya Masaya  |  |
| Outside Director (Audit & Supervisory Committee Member)   | Kawaguchi Rika   |  |

**Executive Officers (not serving concurrently as Directors)**

|                          |                   |  |
|--------------------------|-------------------|--|
| Senior Executive Officer | Yasuda Yutaka     | General Manager, Resources & Metals Group<br>Senior Executive Engineer, Technology Group   |
| Senior Executive Officer | Hyakuno Manabu    | General Manager, Functional Materials Division<br>Senior Executive Staff, Technology Group   |
| Senior Executive Officer | Nakamura Yuichiro | Deputy General Manager, Technology Group   |
| Senior Executive Officer | Tani Akito        | Senior Executive Engineer, Technology Group  |
| Senior Executive Officer | Iida Kazuhiko     | General Manager, Advanced Materials Group<br>General Manager, Tantalum and Niobium Division, Advanced Materials Group<br>Senior Executive Engineer, Planning & Coordination Dept.<br>Senior Executive Engineer, Technology Group   |
| Senior Executive Officer | Suwabe Takeshi    | Deputy General Manager, Advanced Materials Group<br>General Manager, Thin Film Materials Division, Advanced Materials Group<br>General Manager, Marketing Dept., Thin Film Materials Division, Advanced Materials Group<br>General Manager, Crystalline Material Business Promotion Dept, Advanced Materials Group<br>Senior Executive Staff, Technology Group |
| Senior Executive Officer | Masaki Nobuharu   | General Manager, Functional Materials Division, Advanced Materials Group<br>Senior Executive Staff, Technology Group   |

|                   |                     |   |
|-------------------|---------------------|---|
| Executive Officer | Ito Takashi         | General Manager, Facilities Engineering Dept., Technology Group<br>Deputy General Manager, Project Management Office<br>General Manager, Engineering Group, Project Management Office   |
| Executive Officer | Mizuguchi Tomoji    | General Manager, Advanced Technology & Strategy Dept.,<br>Technology Group  |
| Executive Officer | Aiba Akihiro        | In charge of Environment & Safety Dept.<br>Deputy General Manager, Technology Group<br>General Manager, Technology Development Center<br>Deputy General Manager, Project Management Office  |
| Executive Officer | Ogura Yasushi       | In charge of Accounting Dept.<br>In charge of Internal Control Dept.<br>General Manager, Accounting Dept.   |
| Executive Officer | Togami Ichiro       | General Manager, Metals & Recycling Division,<br>Resources & Metals Group<br>General Manager, Marketing Dept., Metals & Recycling Division,<br>Resources & Metals Group<br>Senior Executive Staff, Technology Group   |
| Executive Officer | Kawaguchi Yoshiyuki | In charge of IPO Office<br>In charge of Planning & Coordination Dept.<br>In charge of Corporate Communication Dept.<br>In charge of Finance Dept.<br>In charge of Administration Dept.<br>In charge of Legal Dept.<br>In charge of Human Resources Dept.<br>General Manager, IPO Office |
| Executive Officer | Okabe Takeo         | Deputy General Manager, Thin Film Materials Division, Advanced<br>Materials Group<br>Senior Executive Engineer, Advanced Technology & Strategy<br>Dept., Technology Group   |