

## Officers



Representative Director and Chairman

**Murayama Seiichi**

April 1980 Joined Nippon Mining Co., Ltd.  
April 2010 Executive Officer (General Manager, Planning & Coordination Dept. and General Manager, General Management Office, Metals Division) of the Company  
April 2012 Executive Officer (in charge of Planning & Coordination Dept.) of the Company  
April 2013 Senior Executive Officer (in charge of Planning & Coordination Dept., Accounting & Finance Dept., IT Dept., Logistics Dept. and Internal Auditing Office) of the Company  
June 2013 Director, Senior Executive Officer (in charge of Planning & Coordination Dept., Accounting & Finance Dept., IT Dept., Logistics Dept. and Internal Auditing Office) of the Company  
April 2016 Director, Senior Executive Officer (in charge of Planning & Coordination Dept., Accounting & Finance Dept., Logistics Dept. and Internal Auditing Office) of the Company  
April 2018 Director, Senior Executive Officer (in charge of Planning & Coordination Dept., Research Dept., Accounting & Finance Dept., Logistics Dept. and Internal Auditing Dept.) of the Company  
May 2018 Director, Senior Executive Officer (in charge of Planning & Coordination Dept., Accounting & Finance Dept., Research Dept., Logistics Dept. and Internal Auditing Dept.) of the Company  
April 2019 Director, Senior Executive Officer (in charge of Planning & Coordination Dept.) of the Company  
June 2019 President and Representative Director, and President and Chief Executive Officer of the Company  
April 2023 Director of JXTG Holdings, Inc. (Part-time)  
Representative Director and Chairman of the Company (to present)



President and Representative Director, President and Chief Executive Officer

**Hayashi Yoichi**

April 1988 Joined Nippon Mining Co., Ltd.  
April 2019 Executive Officer (in charge of Planning & Coordination Dept. and Research Dept., and General Manager, Planning & Coordination Dept.) of the Company  
April 2020 Executive Officer (in charge of Planning & Coordination Dept., Research Dept., Logistics Dept., and General Manager, Planning & Coordination Dept.) of the Company  
October 2020 Executive Officer (in charge of Planning & Coordination Dept., Research Dept., ESG Promotion Dept., Logistics Dept., and General Manager, Planning & Coordination Dept.) of the Company  
April 2021 Director, Senior Executive Officer (in charge of Planning & Coordination Dept., ESG Promotion Dept., Accounting Dept., Logistics Dept.) of the Company  
April 2022 Director, Senior Executive Officer (in charge of Planning & Coordination Dept., ESG Promotion Dept., Accounting Dept., Logistics Dept. and Senior Executive Engineer, Project Management Office) of the Company  
April 2023 President and Representative Director, and President and Chief Executive Officer of the Company (to present)



Director and Deputy Chief Executive Officer

**Sugawara Shizuo**

October 1990 Joined Nippon Mining Co., Ltd.  
April 2016 Executive Officer (General Manager, Planning and Administration Dept., Technology Group) of the Company  
March 2018 Executive Officer (General Manager, Planning and Administration Dept., Technology Group, and General Manager, Integration Promotion Office, Technology Group) of the Company  
April 2018 Executive Officer (Deputy General Manager, Technology Group, and General Manager, Integration Promotion Office, Technology Group) of the Company  
June 2018 Executive Officer (Deputy General Manager and General Manager, Technology Group, and Tantalum and Niobium Division, Technology Group) of the Company  
April 2019 Director, Senior Executive Officer (Deputy General Manager, Technology Group, and General Manager, Tantalum and Niobium Division, Technology Group) of the Company  
April 2020 Director, Senior Executive Officer (General Manager, Technology Group) of the Company  
April 2021 Director, Deputy Chief Executive Officer (Assistant to the President (Technology), and General Manager, Technology Group) of the Company  
April 2022 Director, Deputy Chief Executive Officer (Assistant to the President (Technology), General Manager, Technology Group, and Deputy General Manager, Project Management Office) of the Company  
April 2024 Director, Deputy Chief Executive Officer (Assistant to the President (Technology), General Manager, Technology Group, and General Manager, Project Management Office) of the Company (to present)



Director and Deputy Chief Executive Officer

**Ohuchi Yoshiaki**

April 1984 Joined Kyodo Oil Co., Ltd. (currently ENEOS Corporation)  
April 2016 Executive Officer (General Manager, Finance & Investor Relations Dept.) of JX Holdings, Inc. (currently ENEOS Holdings)  
April 2017 Executive Officer (General Manager, Finance & Investor Relations Dept.) of JXTG Holdings, Inc. (currently ENEOS Holdings)  
June 2018 Senior Vice President (General Manager, Finance & Investor Relations Dept.) of JXTG Holdings, Inc.  
June 2019 Director, Senior Vice President (in charge of Internal Control Dept., Controller Dept., and Finance & Investor Relations Dept.) of JXTG Holdings, Inc.  
June 2020 Director (Full-Time Audit and Supervisory Committee Member) of JXTG Holdings, Inc.  
June 2020 Corporate Auditor (Non-executive) of the Company  
June 2023 Director, Deputy Chief Executive Officer (Assistant to the President (Specially Assigned Matters)) of the Company (to present)  
June 2024 Outside Director of Maruwn Corporation (to present)  
April 2025 Director, Deputy Chief Executive Officer (Assistant to the President (Specially Assigned Matters), and in charge of Logistics Dept.) of the Company (to present)



Outside Director

**Tokoro Chiharu**

April 2009 Associate Professor, Faculty of Science and Engineering of Waseda University  
April 2015 Professor, Faculty of Science and Engineering of Waseda University (to present)  
November 2016 Project Professor, Institute of Industrial Science of the University of Tokyo (to present)  
November 2018 Director, Office for Promotion of Equality and Diversity of Waseda University  
April 2021 Professor, Graduate School of Engineering of the University of Tokyo (to present)  
April 2021 Outside Director of the Company (to present)  
September 2022 Associate Director, Waseda Institute for Advanced Study  
September 2022 Associate Director, Waseda Center for a Carbon Neutral Society  
November 2023 Outside Director of Toppan Photomask Co., Ltd. (currently Tekscend Photomask Corp.) (to present)  
September 2024 Dean, School of Creative Science and Engineering, Faculty of Science and Engineering of Waseda University (to present)



Outside Director

**Ito Motoshige**

December 1993 Professor, Faculty of Economics of the University of Tokyo  
April 1996 Professor, Graduate School of Economics, Faculty of Economics of the University of Tokyo  
February 2006 President of National Institute for Research Advancement (NIRA)  
October 2007 Dean, Graduate School of Economics, Faculty of Economics of the University of Tokyo  
January 2013 Member of Council on Economic and Fiscal Policy  
June 2015 Outside Director of East Japan Railway Company  
April 2016 Professor, Faculty of International Social Sciences of Gakushuin University  
June 2016 Outside Audit & Supervisory Board Member of Haboromo Foods Corporation Professor Emeritus of The University of Tokyo (to present)  
June 2018 Outside Director of The Shizuoka Bank Ltd.  
Outside Director of Sumitomo Chemical Company, Limited (to present)  
April 2022 Outside Director of the Company (to present)  
June 2022 Outside Director of Haboromo Foods Corporation (to present)  
October 2022 Outside Director of Shizuoka Financial Group, Inc. (to present)



Director and Full-Time Audit & Supervisory Committee Member  
Kuroiwa Motohiro

April 1985  
April 2017  
  
April 2021  
April 2024  
June 2024

Joined Nippon Mining Co., Ltd.  
Executive Officer (in charge of Accounting & Finance Dept., and General Manager, Accounting & Finance Dept.) of the Company  
Senior Executive Officer (General Manager, Chile Office)  
Assistant to the President of the Company  
Director (Full-Time Audit & Supervisory Committee Member) of the Company (to present)



Outside Director and Audit & Supervisory Committee Member  
Sakuma Soichiro

April 1978  
April 2009  
  
April 2012  
June 2012  
April 2014  
April 2018  
June 2018  
June 2020  
July 2020  
  
June 2022  
June 2023

Joined Nippon Steel Corporation  
Director (under the Executive Management System) of Nippon Steel Corporation  
Managing Director (under the Executive Management System) of Nippon Steel Corporation  
Managing Director (Member of the Board) of Nippon Steel Corporation  
Representative Director and Executive Vice President of Nippon Steel & Sumitomo Metal Corporation  
Director of Nippon Steel & Sumitomo Metal Corporation  
Senior Advisor of Nippon Steel & Sumitomo Metal Corporation  
Outside Director of Konica Minolta, Inc. (to present)  
Advisor of Nippon Steel Corporation  
Senior Advisor of NS Solutions Corporation (to present)  
Outside Director of the Company  
Outside Director (Audit & Supervisory Committee Member) of the Company (to present)



Outside Director and Audit & Supervisory Committee Member  
Futamiya Masaya

April 1974  
June 2003  
  
June 2004  
June 2005  
June 2009  
June 2011  
  
April 2012  
September 2014  
  
  
April 2015  
June 2015  
April 2016  
  
April 2018  
June 2018  
July 2018  
April 2022  
June 2023

Joined The Nippon Fire & Marine Insurance Co., Ltd. (currently Sompō Japan Insurance Inc.)  
Executive Officer of NIPPONKOA Insurance Company, Limited (currently Sompō Japan Insurance Inc.)  
Managing Executive Officer of NIPPONKOA Insurance Company, Limited  
Director, Managing Executive Officer of NIPPONKOA Insurance Company, Limited  
Representative Director, Senior Managing Executive Officer of NIPPONKOA Insurance Company, Limited  
Representative Director, President and Chief Executive Officer of NIPPONKOA Insurance Company, Limited  
Director of NKSJ Holdings, Inc. (currently Sompō Holdings, Inc.)  
Representative Director, Chairman and Executive Officer of NKSJ Holdings, Inc.  
Representative Director, President and Chief Executive Officer of Sompō Japan Nipponkoa Insurance Inc. (currently Sompō Japan Insurance Inc.)  
Representative Director, Chairman and Executive Officer of Sompō Japan Nipponkoa Holdings, Inc. (currently Sompō Holdings, Inc.)  
Representative Director, Chairman of Sompō Japan Nipponkoa Holdings, Inc.  
Director, Chairman of Sompō Japan Nipponkoa Holdings, Inc.  
Representative Director, Chairman, Sompō Japan Nipponkoa Insurance Inc. (currently Sompō Japan Insurance Inc.)  
Director and Chairman, Sompō Japan Nipponkoa Insurance Inc.  
Outside Director of Ricoh Leasing Company, Ltd.  
Chair of Japan Network for Public Interest Activities (to present)  
Special Advisor of Sompō Holdings, Inc. (to present)  
Outside Director (Audit & Supervisory Committee Member) of the Company (to present)



Outside Director and Audit & Supervisory Committee Member  
Kawaguchi Rika

April 1997  
April 2018  
April 2018  
March 2021  
  
April 2022  
April 2022  
June 2022  
  
June 2023  
April 2024

Registered as an attorney at law and joined Okukawa Law Office (to present)  
Vice-president of the Dai-ichi Tokyo Bar Association  
Executive Director, Kanto Federation of Bar Associations  
Member, Corporate Law and Corporate Auditing Research Committees, Research & Training Institute of Dai-ichi Tokyo Bar Association (to present)  
Family Mediator of Tokyo Family Court (to present)  
Vice President, Promotion for Gender Equality Headquarters of the Dai-ichi Tokyo Bar Association  
Member, Promotion for Gender Equality Headquarters of the Japan Federation of Bar Associations (to present)  
Outside Director (Audit & Supervisory Committee Member) of the Company (to present)  
Acting President, Promotion for Gender Equality Headquarters of the Dai-ichi Tokyo Bar Association (to present)



Outside Director and Audit & Supervisory Committee Member  
Shiota Tomoo

April 1988  
April 2020  
April 2023  
June 2023  
June 2024  
  
March 2025

Joined Nippon Oil Co., Ltd. (currently ENEOS Corporation)  
Executive Officer (General Manager, Hydrogen Business Promotion Dept.) of Nippon Oil Co., Ltd.  
Assistant to the President of Nippon Oil Co., Ltd.  
Director (Full-Time Audit & Supervisory Committee Member) of ENEOS Holdings (to present)  
Director (Audit & Supervisory Committee Member) of the Company  
Corporate Auditor of JX Nippon Oil & Gas Exploration Corporation (currently ENEOS Xplora Inc.) (to present)  
Outside Director (Audit & Supervisory Committee Member) of the Company (to present)