

Officers



Representative Director and Chairman
Murayama Seiichi

April 1980 Joined Nippon Mining Co., Ltd.
April 2010 Executive Officer (General Manager, Planning & Coordination Dept. and General Manager, General Management Office, Metals Division) of the Company
April 2012 Executive Officer (in charge of Planning & Coordination Dept.) of the Company
April 2013 Senior Executive Officer (in charge of Planning & Coordination Dept., Accounting & Finance Dept., IT Dept., Logistics Dept. and Internal Auditing Office) of the Company
June 2013 Director, Senior Executive Officer (in charge of Planning & Coordination Dept., Accounting & Finance Dept., IT Dept., Logistics Dept. and Internal Auditing Office) of the Company
April 2016 Director, Senior Executive Officer (in charge of Planning & Coordination Dept., Accounting & Finance Dept., Logistics Dept. and Internal Auditing Office) of the Company
April 2018 Director, Senior Executive Officer (in charge of Planning & Coordination Dept., Research Dept., Accounting & Finance Dept., Logistics Dept. and Internal Auditing Dept.) of the Company
May 2018 Director, Senior Executive Officer (in charge of Planning & Coordination Dept., Accounting & Finance Dept., Research Dept., Logistics Dept. and Internal Auditing Dept.) of the Company
April 2019 Director, Senior Executive Officer (in charge of Planning & Coordination Dept.) of the Company
June 2019 President and Representative Director, and President and Chief Executive Officer of the Company
April 2023 Director of JXTG Holdings, Inc. (Part-time)
Representative Director and Chairman of the Company (to present)



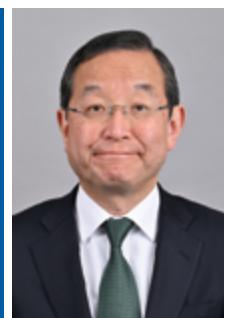
President and Representative Director, President and Chief Executive Officer
Hayashi Yoichi

April 1988 Joined Nippon Mining Co., Ltd.
April 2019 Executive Officer (in charge of Planning & Coordination Dept. and Research Dept., and General Manager, Planning & Coordination Dept.) of the Company
April 2020 Executive Officer (in charge of Planning & Coordination Dept., Research Dept., Logistics Dept., and General Manager, Planning & Coordination Dept.) of the Company
October 2020 Executive Officer (in charge of Planning & Coordination Dept., Research Dept., ESG Promotion Dept., Logistics Dept., and General Manager, Planning & Coordination Dept.) of the Company
April 2021 Executive Officer (in charge of Planning & Coordination Dept., ESG Promotion Dept., Accounting Dept., Logistics Dept.) of the Company
April 2022 Director, Senior Executive Officer (in charge of Planning & Coordination Dept., ESG Promotion Dept., Accounting Dept., Logistics Dept., and Senior Executive Engineer, Project Management Office) of the Company
April 2023 President and Representative Director, and President and Chief Executive Officer of the Company (to present)



Director and Deputy Chief Executive Officer
Sugawara Shizuo

October 1990 Joined Nippon Mining Co., Ltd.
April 2016 Executive Officer (General Manager, Planning and Administration Dept., Technology Group) of the Company
March 2018 Executive Officer (General Manager, Planning and Administration Dept., Technology Group, and General Manager, Integration Promotion Office, Technology Group) of the Company
April 2018 Executive Officer (Deputy General Manager, Technology Group) of the Company
June 2018 Executive Officer (Deputy General Manager, and General Manager, Tantalum and Niobium Division, Technology Group) of the Company
April 2019 Executive Officer (Deputy General Manager, and General Manager, Tantalum and Niobium Division, Technology Group) of the Company
April 2020 Director, Senior Executive Officer (General Manager, Technology Group) of the Company
April 2021 Director, Deputy Chief Executive Officer (Assistant to the President (Technology), and General Manager, Technology Group) of the Company
April 2022 Director, Deputy Chief Executive Officer (Assistant to the President (Technology), General Manager, Technology Group, and Deputy General Manager, Project Management Office) of the Company
April 2024 Director, Deputy Chief Executive Officer (Assistant to the President (Technology), General Manager, Technology Group, and General Manager, Project Management Office) of the Company (to present)



Director and Deputy Chief Executive Officer
Ohuchi Yoshiaki

April 1984 Joined Kyodo Oil Co., Ltd. (currently ENEOS Corporation)
April 2016 Executive Officer (General Manager, Finance & Investor Relations Dept.) of JX Holdings, Inc. (currently ENEOS Holdings)
April 2017 Executive Officer (General Manager, Finance & Investor Relations Dept.) of JXTG Holdings, Inc. (currently ENEOS Holdings)
June 2018 Senior Vice President (General Manager, Finance & Investor Relations Dept.) of JXTG Holdings, Inc.
June 2019 Director, Senior Vice President (in charge of Internal Control Dept., Controller Dept., and Finance & Investor Relations Dept.) of JXTG Holdings, Inc.
June 2020 Director (Full-Time Audit and Supervisory Committee Member) of JXTG Holdings, Inc.
June 2020 Corporate Auditor (Non-executive) of the Company
June 2023 Director, Deputy Chief Executive Officer (Assistant to the President (Specially Assigned Matters)) of the Company (to present)
June 2024 Outside Director of Maruwn Corporation (to present)
April 2025 Director, Deputy Chief Executive Officer (Assistant to the President (Specially Assigned Matters), and in charge of Logistics Dept.) of the Company (to present)



Outside Director
Tokoro Chiharu

April 2009 Associate Professor, Faculty of Science and Engineering of Waseda University
April 2015 Professor, Faculty of Science and Engineering of Waseda University (to present)
November 2016 Project Professor, Institute of Industrial Science of the University of Tokyo (to present)
November 2018 Director, Office for Promotion of Equality and Diversity of Waseda University
April 2021 Professor, Graduate School of Engineering of the University of Tokyo (to present)
April 2021 Outside Director of the Company (to present)
September 2022 Associate Director, Waseda Institute for Advanced Study
September 2022 Associate Director, Waseda Center for a Carbon Neutral Society
November 2023 Outside Director of Toppan Photomask Co., Ltd. (currently Tekscend Photomask Corp.) (to present)
September 2024 Dean, School of Creative Science and Engineering, Faculty of Science and Engineering of Waseda University (to present)



Outside Director
Ito Motoshige

December 1993 Professor, Faculty of Economics of the University of Tokyo
April 1996 Professor, Graduate School of Economics, Faculty of Economics of the University of Tokyo
February 2006 President of National Institute for Research Advancement (NIRA)
October 2007 Dean, Graduate School of Economics, Faculty of Economics of the University of Tokyo
January 2013 Member of Council on Economic and Fiscal Policy
June 2015 Outside Director of East Japan Railway Company
April 2016 Professor, Faculty of International Social Sciences of Gakushuin University
June 2016 Outside Audit & Supervisory Board Member of Hagoromo Foods Corporation Professor Emeritus of The University of Tokyo (to present)
June 2018 Outside Director of The Shizuoka Bank Ltd.
Outside Director of Sumitomo Chemical Company, Limited (to present)
April 2022 Outside Director of the Company (to present)
June 2022 Outside Director of Hagoromo Foods Corporation (to present)
October 2022 Outside Director of Shizuoka Financial Group, Inc. (to present)



Director and Full-Time Audit & Supervisory Committee Member
Kuroiwa Motohiro

April 1985
April 2017
Joined Nippon Mining Co., Ltd.
Executive Officer (in charge of Accounting & Finance Dept., and General Manager, Accounting & Finance Dept.) of the Company
April 2021
Senior Executive Officer (General Manager, Chile Office)
Assistant to the President of the Company
April 2024
June 2024
Director (Full-Time Audit & Supervisory Committee Member) of the Company (to present)



Outside Director and Audit & Supervisory Committee Member
Sakuma Soichiro

April 1978
April 2009
Joined Nippon Steel Corporation
Director (under the Executive Management System) of Nippon Steel Corporation
April 2012
Managing Director (under the Executive Management System) of Nippon Steel Corporation
June 2012
Managing Director (Member of the Board) of Nippon Steel Corporation
April 2014
Representative Director and Executive Vice President of Nippon Steel & Sumitomo Metal Corporation
April 2018
Director of Nippon Steel & Sumitomo Metal Corporation
June 2018
Senior Advisor of Nippon Steel & Sumitomo Metal Corporation
June 2020
Outside Director of Konica Minolta, Inc. (to present)
July 2020
Advisor of Nippon Steel Corporation
Senior Advisor of NS Solutions Corporation (to present)
June 2022
June 2023
Outside Director of the Company
Outside Director (Audit & Supervisory Committee Member) of the Company (to present)



Outside Director and Audit & Supervisory Committee Member
Futamiya Masaya

April 1974
June 2003
Joined The Nippon Fire & Marine Insurance Co., Ltd. (currently Sompo Japan Insurance Inc.)
Executive Officer of NIPPONKOA Insurance Company, Limited (currently Sompo Japan Insurance Inc.)
June 2004
Managing Executive Officer of NIPPONKOA Insurance Company, Limited
June 2005
Director, Managing Executive Officer of NIPPONKOA Insurance Company, Limited
June 2009
Representative Director, Senior Managing Executive Officer of NIPPONKOA Insurance Company, Limited
June 2011
Representative Director, President and Chief Executive Officer of NIPPONKOA Insurance Company, Limited
Director of NKSJ Holdings, Inc. (currently Sompo Holdings, Inc.)
April 2012
Representative Director, Chairman and Executive Officer of NKSJ Holdings, Inc.
September 2014
Representative Director, President and Chief Executive Officer of Sompo Japan Nipponkoa Insurance Inc. (currently Sompo Japan Insurance Inc.)
Representative Director, Chairman and Executive Officer of Sompo Japan Nipponkoa Holdings, Inc. (currently Sompo Holdings, Inc.)
April 2015
Representative Director, Chairman of Sompo Japan Nipponkoa Holdings, Inc.
June 2015
Director, Chairman of Sompo Japan Nipponkoa Holdings, Inc.
April 2016
Representative Director, Chairman, Sompo Japan Nipponkoa Insurance Inc. (currently Sompo Japan Insurance Inc.)
April 2018
Director and Chairman, Sompo Japan Nipponkoa Insurance Inc.
June 2018
July 2018
Outside Director of Ricoh Leasing Company, Ltd.
Chair of Japan Network for Public Interest Activities (to present)
April 2022
Special Advisor of Sompo Holdings, Inc. (to present)
June 2023
Outside Director (Audit & Supervisory Committee Member) of the Company (to present)



Outside Director and Audit & Supervisory Committee Member
Kawaguchi Rika

April 1997
April 2018
Registered as an attorney at law and joined Okukawa Law Office (to present)
Vice-president of the Dai-Ichi Tokyo Bar Association
April 2018
Executive Director, Kanto Federation of Bar Associations
March 2021
Member, Corporate Law and Corporate Auditing Research Committees, Research & Training Institute of Dai-Ichi Tokyo Bar Association (to present)
April 2022
April 2022
Family Mediator of Tokyo Family Court (to present)
Vice President, Promotion for Gender Equality Headquarters of the Dai-Ichi Tokyo Bar Association
Member, Promotion for Gender Equality Headquarters of the Japan Federation of Bar Associations (to present)
June 2022
June 2023
Outside Director (Audit & Supervisory Committee Member) of the Company (to present)
Acting President, Promotion for Gender Equality Headquarters of the Dai-Ichi Tokyo Bar Association (to present)
April 2024



Outside Director and Audit & Supervisory Committee Member
Shiota Tomoo

April 1988
April 2020
Joined Nippon Oil Co., Ltd. (currently ENEOS Corporation)
Executive Officer (General Manager, Hydrogen Business Promotion Dept.) of Nippon Oil Co., Ltd.
Assistant to the President of Nippon Oil Co., Ltd.
April 2023
Director (Full-Time Audit & Supervisory Committee Member) of ENEOS Holdings (to present)
June 2023
Director (Audit & Supervisory Committee Member) of the Company
Corporate Auditor of JX Nippon Oil & Gas Exploration Corporation (currently ENEOS Xplora Inc.) (to present)
March 2025
Outside Director (Audit & Supervisory Committee Member) of the Company (to present)