

Materiality 5

Coexistence and Co-Prosperity With Local Communities

Since the inception of our business at the Hitachi Mine, the JX Nippon Mining & Metals Group has emphasized the spirit of maintaining good relations with local communities in conducting its business. Keeping alive that spirit today, we have written coexistence and co-prosperity with society into our Code of Conduct. We additionally set an action plan for each fiscal year and work day to day to fulfill it.



Major Initiatives

Environmental Conservation Activities

▶ P66

Educational Activities

▶ P66

Community Development

▶ P66

Donations to Local Communities

▶ P66

Sports Promotion

\*Due to the spread of COVID-19, we canceled sports promotion activities for fiscal 2020.

KPI and Progress

Assessment : 😊 Achieved / Steady Progress    😞 Not Achieved

KPI	FY2020 Results and Progress	Assessment
Continue dialogue with local communities	Despite the impact of COVID-19, we endeavored to understand the needs of local communities, building trust in our corporate activities through ongoing dialogue. Social Contribution Activity Policy for Fiscal 2020 ▶P66	😊

Social Contribution Activity Policy for Fiscal 2020

The JX Nippon Mining & Metals Group social contribution activity policy for fiscal 2020 was to further strengthen relationships with local communities. We conducted community-based initiatives at each of our operating sites in Japan and overseas. While the

impact of COVID-19 resulted in restrictions or limitations on our activities, we endeavored to create opportunities for communication with local communities, valuing the spirit of coexistence and co-prosperity that we have pursued since our founding.

Results of Social Contribution Activities in Fiscal 2020

	Activity	Location	Date	Description
 Environmental Conservation Activities	Cleanup around plant areas	Various group locations	Year-round	Cleanup activities on roads and local river basins surrounding our plants
		Saganoseki Smelter & Refinery, JX Metals Smelting Co., Ltd.	August 2020	Cleanup activities at Kouzaki Beach (Oita Prefecture)
	Mangrove tree planting	TANIOBIS Co., Ltd.	October 2020	Tree planting activities at local facilities
	Participated in the Kuragakeyama Sakura Mountain development project	Hitachi Works	November 2020	Participated in activities organized by Hitachi City (grass mowing, tree trimming, etc.)
 Educational Activities	Plant tours	Various group locations	Year-round	Organized plant tours for area students (elementary, junior high, and high school), explaining plant facilities and the nature of the work performed
	Internships	Various group locations	Year-round	Internships for industrial high school, technical college, and university students; practical training and presentations
	Job skills training	Chile office	November 2020	Job skills training for residents of Tierra Amarilla (275 participants)
	Special online class on the basics of copper	Frankfurt office	March 2021	Online class about the basics of copper taught at the Japanese International School in Frankfurt
 Community Development	Film festival	Frankfurt office	August 2020	Screened <i>A Town and a Tall Chimney</i> at Japan Filmfest Hamburg
	Entrepreneurship support contest	SCM Minera Lumina Copper Chile	October 2020	Support for entrepreneurs in collaboration with Copiapo City Hall to revitalize economic activities that slowed due to COVID-19
	Participation in Kurobe Fair 2020	JX Nippon Mikkaichi Recycle Co., Ltd.	November 2020	Set up an online company booth to introduce our business at a regional industrial event hosted by Kurobe City
	Participation in Christmas event	SCM Minera Lumina Copper Chile	December 2020	Distributed Christmas gifts to 500 children in schools and kindergartens near the Caserones Copper Mine
	Local Rotary Club activities	JX Nippon Environmental Services Co., Ltd.	March 2021	The president of JX Nippon Environmental Services took the stage as narrator of the picture story, <i>The Great Smokestack and the Town of Cherry Blossoms</i>
	Art exhibit sponsorship	Frankfurt office	March 2021	Served as co-sponsor of an exhibit of modern and contemporary Japanese photography in Goslar, Lower Saxony, entitled <i>Past and Present: The Standpoints of Japanese Photographers</i>
 Donations to Local Communities	Donation of plastic bottle caps, etc.	JX Nippon Exploration and Development Co., Ltd.	Year-round	Collected and donated plastic bottle caps and used stamps
	Donation to victims of typhoons Rolly and Ulysses	JX Nippon Mining & Metals Philippines, Inc.	November 2020	Donations through local foundations to support victims of typhoons Rolly (Bicol Region, Philippines) and Ulysses (Luzon Island)
	Donations to victims of the eruption of Taal Volcano	JX Nippon Mining & Metals Philippines, Inc.	January 2021	Donations of bedding, daily necessities, food, and other items to support evacuees from the eruption of the Taal Volcano (Batangas Province, Philippines)
	Donation of stationery, writing tools, etc.	TANIOBIS Co., Ltd.	February 2021	Donations of notebooks, toys, bicycles, etc., to nearby elementary schools and kindergartens on Children's Day

Cleanup around plant areas

Cleanup of the Miyata River (Hitachi Works)

Art exhibit sponsorship

Sponsored an exhibit of modern and contemporary Japanese photography in Goslar, entitled *Past and Present: The Meaning of Japanese Photography*

Participation in Christmas event

Distributed Christmas gifts to children in schools and kindergartens near the Caserones Copper Mine



Activity Highlights

• Donation of relief funds  
JX Nippon Mining & Metals Corporation

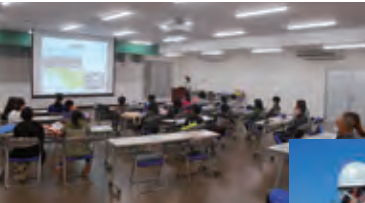
Torrential rains in July 2020 caused the Kuma River (Kumamoto Prefecture) and the Chikugo River (Oita Prefecture) to overflow, resulting in widespread flood damage, mainly in western Japan. The ENEOS Group (ENEOS Holdings, ENEOS Corporation, JX Nippon Oil & Gas Exploration, and JX Nippon Mining & Metals) donated 5 million yen to each of the affected areas through the Japanese Red Cross Society. Donations supported the people affected by this disaster and are aiding in the reconstruction of the affected areas. We pray for the earliest possible recovery in the areas impacted by the disaster.

• Online class taught at the Japanese International School  
Frankfurt Office

In March 2021, our Frankfurt office conducted a special online class titled, *What is Copper?*, at the Japanese International School of Frankfurt (JISF). The class provided an introduction to JX Nippon Mining & Metals as well as an introduction to the nonferrous metals industry. The school's usual social studies field trip for junior high students to visit companies in person was canceled due to COVID-19. The online class was held in response to the school's request to provide students an alternate opportunity to learn about industry and society.

• Plant tours and internships  
Saganoseki Smelter & Refinery,  
JX Metals Smelting Co., Ltd.

Every year, the Saganoseki Smelter & Refinery invites local elementary and junior high school students to tour the plant. The plant also accepts high school and technical college students for internships. Elementary school students took quizzes about the melting point of copper and the size of the plant's largest chimney. High school students and technical college students receive practical education in weighing, sample analysis, or equipment inspection, according to their course of study. We designed the program to create a deeper understanding of our Metals & Recycling Business, while also providing firsthand experience in the importance of safety and environmental measures.



Plant tour for elementary school students



Interns look through a telescope during a chimney tour

• Supporting economic activity in the Caserones community  
SCM Minera Lumina Copper Chile

SCM Minera Lumina Copper Chile, which operates the Caserones copper mine, collaborated with the Copiapó municipality in October 2020 to provide support to small business owners in the region. More than 80 small business owners received support through the program, which is an economic assistance program aimed at revitalizing the local economy that has been paralyzed by the spread of COVID-19. The company will continue to provide support in helping the people of the community return to their regular lives and to develop the region further.



Support for entrepreneurs in collaboration with Copiapó City Hall

Contributing to Local Employment

As a global business enterprise, we believe that contributing to the development of local economies and communities through local employment plays an important role in building good relationships with local communities. The ratio of senior managers among locally hired employees at important overseas locations is 8% for men and 11% for women.

Column



Activities Related to COVID-19

In addition to efforts in preventing the spread of COVID-19, the JX Nippon Mining & Metals Group conducts a variety of social contribution activities.

Basic Policy

- (1) As a member of society, we take all possible measures to prevent the spread of infection and ensure the safety of our business partners, local communities, employees, and their families.
- (2) Recognizing our social responsibility to deliver advanced materials and other products essential to society, we strive for business continuity through infection prevention measures appropriate to the nature of each business location.

Japan

Participation in the IP Open Access Declaration Against COVID-19

JX Nippon Mining & Metals Corporation

In June 2020, JX Nippon Mining & Metals Corporation endorsed the purpose of and participated in the *IP Open Access Declaration Against COVID-19* to support the fight against COVID-19. Under this declaration, companies promise to not exercise patent rights, utility model rights, design rights, or copyrights against any entity using said rights for the purpose of ending the spread of COVID-19. An announcement was made in June 2021 to extend the term of the declaration in light of the ongoing pandemic.



WEB

Participation in the IP Open Access Declaration Against COVID-19 (Japanese only)

<https://www.gckyoto.com/covid19>

JX Nippon Mining & Metals Corporation

Donations to Local Governments

In May 2020, we donated 30 million yen each to the municipalities of Kitaibaraki City, Ibaraki Prefecture; Hitachi City; Samukawa Town, Koza County, Kanagawa Prefecture; and Oita City, Oita Prefecture. Our donations are aimed at preventing the spread of COVID-19 and conducting future revitalization activities in communities where we operate our main production facilities. Each location in these communities is home to 1,000 employees and sub-contractors. These employees are members of the local community, and they continue to work to prevent the spread of COVID-19, as well as for the future revitalization of their communities.



Donation in Samukawa Town, Koza County, Kanagawa Prefecture

Overseas

Donation of COVID-19 Prevention Equipment to Local Communities (Chile)

SCM Minera Lumina Copper Chile

In April 2020, SCM Minera Lumina Copper Chile, the operator of the Caserones copper mine, donated 200 simple test kits for COVID-19 to the local Atacama Health Department. The company also donated two sample collection devices for COVID-19 PCR testing to the University of Atacama School of Medicine. In August, we donated ultrasound machines, blood flow meters, resuscitation monitors, and other equipment to the Atacama Health Department to improve the health care of expectant mothers. Mr. Patricio Urquieta, governor of Atacama State, and Mr. Claudio Baeza, Atacama Health Department director of health services expressed their gratitude to the company for these donations.



Donation of goods to the Atacama Health Department

VOICE

Employee Comments

I was a bit nervous about giving an online lecture on nonferrous metals, a topic unfamiliar to most students. But I was pleased that there were more questions than expected during the Q&A session and that the students took the lecture seriously. I was inspired by the pure inquisitiveness of the students and their lack of bias.

Many Japanese expatriates from automobile manufacturers and other companies work in Frankfurt. I hope that the students, who are the seeds of these manufacturers, will remember that Japan's nonferrous metals industry is also active in Europe. I would be deeply moved if some of the children I met during my stay in Germany were to join the nonferrous metals industry in the future, and we were able to meet again.



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