

Agreement with TCFD Response and Challenge Zero

The Task Force on Climate-related Financial Disclosures (TCFD), chaired by Michael Bloomberg, was established by the Financial Stability Board (FSB) at the request of the G20. It recommends that companies disclose climate change-related risks and opportunities. In May 2019, ENEOS Holdings endorsed and signed the recommendations set out by the TCFD. In response to this, the Group is also taking steps to disclose information on climate change in line with the aims of these recommendations.

In addition, in June 2020, we endorsed the Keidanren's *Challenge Zero* (Challenge Net Zero Carbon Innovation) declaration and announced our participation. We are taking on challenges through a wide range of innovations and are contributing to achieving of a low-carbon, recycling-oriented society.



WEB TCFD Official Website
<https://www.fsb-tcfd.org/>



WEB Challenge Zero Official Website
<https://www.challenge-zero.jp/en/>

Agreement with CDP

CDP (Carbon Disclosure Project) is an international NGO based in London. It is an organization that collects, analyzes, and evaluates information on the environmental activities of the world's major corporations and discloses these results to institutional investors. Our company is promoting the disclosure of information on climate change, water safety, and deforestation, which CDP has identified as priority issues. We are also disclosing information through questionnaires to our business partners.



WEB CDP's global website
<https://www.cdp.net/en>

Participation in WIPO GREEN

WIPO GREEN is a framework for technology exchange launched by the World Intellectual Property Organization (WIPO), a specialized agency of the United Nations, with the aim of dissemination of environmental technologies and promotion of innovation. By registering environmental technology in the database operated by WIPO GREEN, it can match the technology with individuals and organizations that require it. We agree with the objectives of WIPO GREEN and joined in October 2020. We have registered our intellectual property related to the JX-Iodine Process, our proprietary copper recovery technology, in the database. We will consider registering additional projects in the future.



WEB WIPO GREEN official website
<https://www3.wipo.int/wipogreen/en/>

Participation in the United Nations Global Compact

The United Nations Global Compact is a global framework for companies and organizations to act as good members of society and achieve sustainable growth. We have been participating in the program since August 2008, supporting the 10 principles in four areas and are striving to achieve them.



This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

WEB The Ten Principles of the UN Global Compact
<https://www.unglobalcompact.org/what-is-gc/mission/principles>

Stakeholder Engagement

The Group believes that understanding the demands of various stakeholders accurately, responding in good faith, and building relationships of trust will lead to an increase in corporate value. To this end, we take advantage of opportunities for dialogue with each stakeholder and engage in active two-way communications.



Key Stakeholders and Responsibilities	Main Means of Communication	Main Topics
Customers We will contribute to achieving a more affluent society by improving satisfaction and fulfilling our social responsibilities through the stable and efficient supply of high-quality products.	<ul style="list-style-type: none">Communication in sales activitiesDissemination of information via website and SNSExhibit at the 7th Highly-functional Metal ExpoInvitation to SQUARE LAB	<ul style="list-style-type: none">Stable supply of highly-functional productsImprove economic efficiency and added value of productsImprove environmental performance of productsAppropriate disclosure of product information
Shareholders and investors As a major operating company of the ENEOS Group, we will strive to disclose information in a timely and appropriate manner through ENEOS Holdings, a listed company.	<ul style="list-style-type: none">Publication of Sustainability ReportDisclosure of information on websiteIR News Email DistributionGeneral meeting of shareholders, financial results briefing, business office information	<ul style="list-style-type: none">Stable profit returnEasy-to-understand information disclosure on management strategiesFull disclosure of ESG information
Employees We will promote the creation of a rewarding workplace, focusing on the improvement of the work environment and the enhancement of training systems. And we will strive to improve the motivation of each individual.	<ul style="list-style-type: none">Publication of the group newsletter <i>Cuprum</i>Preparation and distribution of the <i>Handbook for Supporting Balancing Childcare or Nursing Care</i>Implementation of self-assessment systemHold online workshopsDialogue between labor unions and managementVarious employee training and education	<ul style="list-style-type: none">Prevention of occupational accidentsCreation of diverse work stylesEnhancement of training systemFair and equitable personnel evaluationMaintaining and improving mental and physical health
Business partners We will conduct business with our partners built on relationships of trust. We are working to achieve fair and equitable transactions throughout the supply chain.	<ul style="list-style-type: none">Communication through purchasing activitiesOperation of an inquiry deskConducting surveys with business partnersInvitation to SQUARE LAB	<ul style="list-style-type: none">Equal and fair tradeManagement of occupational safety
Local communities We will pursue coexistence and co-prosperity at each of our bases by creating understanding of our business and building cooperative relationships through various exchange opportunities.	<ul style="list-style-type: none">Creation of cooperation agreements with universities and establishment of joint research coursesConducting factory tours, office tours, and visiting classesParticipation in and sponsorship of community eventsConduct briefings for local residentsParticipation in local volunteer activities	<ul style="list-style-type: none">Revitalization of local communitiesCultivation of a new generation and educational supportReduce the environmental impact of the region
International community We pay close attention to trends in global warming and other international issues. We engage with issues proactively and comply with laws and regulations.	<ul style="list-style-type: none">Implement business practices that support the SDGsEngage in activities as an ICMM member companySupport of EITIResponse to TCFD / Endorsement of Challenge Zero / Response to CDP / Participation in WIPO GREEN	<ul style="list-style-type: none">Establishment of a resource-recycling societyClimate change adaptation and mitigationProgress in the Digital Society